

Talent Advisory Board – Research Summary – April 4, 2014
Legal Industry Diversity Reports

Rate of Part-time Work Among Lawyers Drops for Third Year in 2013, Especially Among Women, But Most Working Part-time Are Women

February 27, 2014

National Association of Legal Professionals

http://www.nalp.org/part_time_pressrel_march2014

For the third year in a row, the percentage of lawyers working part-time has dropped. In 2013, only 6.1% of lawyers worked part-time and 70% of those were women. Almost 13% of all women lawyers worked part-time, 10.5% of women partners worked part-time, and 9.5% of associates did as well. Part-time work was the highest in the “other attorney” category which includes staff attorneys and counsel. Nearly 30% of those attorneys worked part-time. The figures for part-time work in the legal sector contrasts sharply with the rest of the workforce, which has about 13% of the population working part-time.

Religion at Work

March 31, 2014

Talent Advisory Board

<https://taborg.sharepoint.com/sites/tab.legal.research/Shared%20Documents/TAB%20Research/TAB%20Religion%20in%20the%20Workplace%20Custom%20Research%20033114.pdf>

Talent Advisory Board’s latest custom research focuses on religion in the workplace. The research examines the diversity of religion nationwide, provides examples of properly including religion in the workplace, discusses the latest types of religious discrimination claims and also provides resources about how to protect against religious discrimination claims. Examples of incorporating religion in the workplace include interfaith employee resource groups and inclusive holiday celebrations.

The Representation of Women and Minorities Among Equity Partners Sees Slow Growth, Broad Disparities Remain

April, 2104

NALP Bulletin

<http://www.nalp.org/0414research>

New data just released shows that the vast majority of equity partners at multi-tiered law firms are white males. Women make up 16.5% of equity partners and minorities come in at only 5.4 percent. Women and minorities have higher representation in the non-equity tiers at 27.6% and 9.1% respectively. NALP has only been tracking equity partner data for three years, but the data seems to indicate a very slight increase in women and minorities in the equity partner ranks.

Talent Advisory Board Inc. is committed to advancing workforce diversity.

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