

Do Women Outearn Men in the United States?: The Facts

March 31, 2013

The Catalyst

<http://www.catalyst.org/knowledge/do-women-outearn-men-united-states-facts>

This Catalyst Report reveals that men generally still significantly outearn women despite women's increasing representation in the US workforce. The percentage of wives who outearn their husbands, whether or not their husbands have earnings, has increased over the past two decades from 24.8 percent in 1990 to 37.6 percent in 2011. In the same period, the median percentage of family income contributed by wives increased from 30.7 percent in 1990 to 37.6 percent in 2010. In 2012, the percentage of women and men between 25 and 54 years of age in the labor force were 74.5 percent and 88.7 percent respectively.

Hispanic Task Force Hosts US Hispanic Chamber of Commerce on Capitol Hill

March 20, 2013

Senate Democratic Steering and Outreach Committee

<http://www.dsoc.senate.gov/2013/03/20/hispanic-task-force-hosts-us-hispanic-chamber-of-commerce-on-capitol-hill/>

In the second annual March 2013 corporate diversity report by Senator Menendez, 196 Fortune 500 and 66 Fortune 100 companies provided demographic data on their board of directors, executive management teams, and suppliers of professional services. The data reveals that the average number of male white/Caucasian men per board decreased from 8.28 in 2010 to 7.99 in 2011. The average number of women per board increased slightly from 2.14 in 2010 to 2.24 in 2011, as did the percentage of minorities from 1.73 in 2010 to 1.92 in 2011. From the 60 Fortune 500 companies that track spending with diverse suppliers, women-owned firms represented 6.74 percent of suppliers and professional service providers, compared to 0.93 percent for Hispanic/Latino-owned firms, 1.26 percent for African-American/Black-owned firms, and 2.00 percent for Asian-owned firms.

A Current Glance at Women in the Law

February 2013

American Bar Association

http://www.americanbar.org/content/dam/aba/marketing/women/current_glance_statistics_feb2013.authcheckdam.pdf

In a 2013 report by the American Bar Association (ABA), the representation of women in the legal profession is analyzed across private practice, corporations, law schools, judiciary, and membership in ABA. In 2012, women represented 33.3 percent of employees in the legal profession, and 21.6 percent of general counsel in Fortune 500. Between 2004 and 2011, women lawyers' weekly salary as a percentage of male lawyers' salary has increased from 73.4 percent to 86.6 percent.