

Talent Advisory Board Research Update – September 30, 2011
Legal Industry Diversity Reports

Ranking Midlevel Satisfaction

The American Lawyer, September 2011

<http://www.law.com/jsp/tal/PubArticleTAL.jsp?id=1202512157508>

5,361 midlevel associates from 149 law firms responded to the 2011 Midlevel Associate Survey. Associates were asked to rank their employers on twelve areas, including the interest and satisfaction levels of work; benefits and compensation; relations between associates and partners; training and guidance; management's openness about firm strategies and partnership chances; the firm's attitude toward pro bono work; billable hours policy; and the likelihood of the associate being at the firm in two years. The top three firms which received the highest overall satisfaction score were Nutter McClennen, Paul Hastings and Cozen O'Connor.

2011 NAFE/Flex-Time Lawyers Best Law Firms for Women

Working Mother, September 2011

<http://www.workingmother.com/node/115677/list?page=3>

The Flex-Time Lawyers and Working Mother have recently published their list of 50 Best Law Firms for Women. The 50 Best Law Firms for Women showed progress in increasing the number of female equity partners and female rainmakers as well as allowing for more flexibility and work-life balance. Firms were asked to complete a 500-question survey on female presence, roles at firms, policies and programs that allow flexibility for female attorneys as well as the usage rates for those programs. The fifty firms were selected based on a scoring algorithm comparing the firm responses with the previous year's benchmark results.