Talent Advisory Board Research Update – July 1, 2011 Legal Industry Diversity Reports

## **2011 Promotion of Women**

Project for Attorney Retention (PAR), June 2011 <a href="http://www.attorneyretention.org/PressReleases/NewPartners2011\_8PressRelease.pdf">http://www.attorneyretention.org/PressReleases/NewPartners2011\_8PressRelease.pdf</a>

In this survey, the Project of Attorney Retention (PAR) collected data on the new partner class of 2011 from 123 firms and aggregated the percentage of partner promotions for women at the surveyed firms. According to the survey, the percentage of partner promotions for female attorneys in U.S. offices declined from 34 percent in 2010 to 33 percent in 2011. One positive note in the survey was that 22 of the 123 firms surveyed in 2011 had new partner classes that were at least 50 percent female. Several of the surveyed firms also promoted part-time attorneys to partners in 2011.