



Study: California Law Firms Lead Country in Diversity

Some of the nation's largest law firms have chosen to share – among even their fiercest competitors – the best practices that helped them recruit, grow and promote a more diverse firm, in hopes that the law profession will eventually reflect the rest of the country – or barring that, at least reflect the nation's law schools, according to a groundbreaking study commissioned by Fenwick & West and conducted by Talent Advisory Board.

Specifically, the study showcases best practices for leading firms that have been successful in recruiting, retaining and advancing African American, Hispanic, Asian, LGBT and female attorneys at the associate and partner levels in California. An independent third party, Talent Advisory Board, conducted the research.

The California Law Firm Critical Mass Best Practices diversity research study report shows that in diversity of the region. Firms opened shared tips and practices that helped them win coveted recruits.

Source: Diversity Plus Magazine